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# Creative Onboarding Programs Tools For Energizing Your Orientation Program

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**employee onboarding: the effects on productivity ...** - make onboarding participatory. develop a written onboarding plan. use formal orientation programs. make the first day on the job special. implement the basics (e.g., prepare their workstation, cell phone, and other essentials) prior to the first day on the job. use technology to facilitate the process. use milestones, such as 30, 60, 90

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